



EXIGENT
SECURITY



EXIGENT SECURITY

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EXIGENT SECURITY

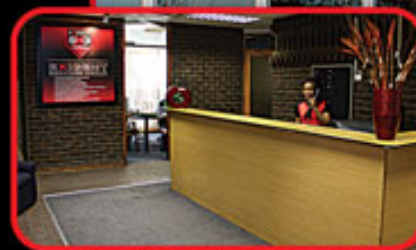
INTRODUCING THE EXIGENT SECURITY GROUP

Exigent Security is one of South Africa's top boutique Guarding & Risk Management companies supplying security services to:

- *Leading Hotels of the World*
- *Blue Chip Mining Companies*
- *Luxury Golf & Housing Estates*
- *Retail & Commercial Properties*
- *Sporting, Conferencing & Entertainment Venues*

Our Vision

Partnering clients and providing security related solutions that go beyond typical guarding and access control functions. Our belief is that a serious business understands the importance of protecting itself and recognizes the need for a practical security solution that is designed on a partnership basis.



EXIGENT SECURITY

COMPANY VALUES

Commit to being employers that respect the value of our employees through providing:

- Careers not employment
- Skills development and enhancement not training
- Packages not salaries
- Equal, not selective, opportunity to all

Believe in the provision of:

- Healthy relationships with all that engage with us
- Profoundly superior service delivery to all that we service
- Shared prosperity and collective growth for all in the Exigent Security Group

To honor our commitments as part of our lifestyle and being trustworthy and reliable to those that we associate with.



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SERVICES

- Turnkey Security Solutions
- High Profile Guarding
- Integrated Technologies
- Risk Management Services
- Occupational Health and Safety Auditing
- VIP Protection Services
- Corporate / Private Investigations
- Special Event Management
- 24 Hour Control room



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QUALITY ASSURANCE SYSTEMS (QAS)

At Exigent Security Group, we have devised and chosen systems that assist us toward ensuring a high level of service delivery.

MOBILE GUARD COMMANDER

Additional to their being the first response to a site, Mobile Guard Commanders have very specific functions when it comes to the monitoring and implementation of our Quality Assurance Systems.

ACTIVE GUARD MONITORING SYSTEMS

In consultation with the client we recommend the installation of Guard Monitoring Systems on site, The system is an active on-line system and allows the client to monitor the Protection Officers patrol movements independantly and removes the reliance on delayed reporting by the service provider.

SERVICE LEVEL AGREEMENT

Designed to continually measure and maintain a high quality service

CODE OF CONDUCT

A Code of Conduct is critical as it advises all employees how they are expected to behave. essential to maintaining the image of our company and yours.

The Code of Conduct governs the following:

- *Department: The physical attitude of the employee*
- *Employee interaction*
- *Customer interaction*
- *Disciplinary offences*



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RECRUITMENT

Pre employment Screening - Phase 1 - Verification of information

Candidates must provide the following information if they are to be considered for employment.

- Valid membership certificate issued by the Private Security Industry Regulatory Authority (P.S.I.R.A)
- Valid South African Identity Document
- Valid Driver License
- If not South African; A valid Work Permit
- Resume with work history and references
- Candidate does not have a criminal record

Pre employment Screening - Phase 2 - Pre employment exam

If the candidate successfully passes phase 1, they are then placed in a class room situation where they are asked to complete a questionnaire and a test. The purpose behind this is to ascertain:

- Proficiency in reading and writing
- Numeric skills of addition and subtraction
- Analytical ability
- Problem solving

Following on from the test the guard is then interviewed on a one on one basis to determine oral skills. Exigent Security Group protection officers interact with the general public on a daily basis therefore it is critical that they communicate effectively.

All candidates undergo a rigorous vetting process ensuring they meet with our stringent requirements. This is done for your added safety and to maintain our service delivery standard.



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SITE SPECIFIC ON THE JOB TRAINING

Although all sites have certain generic requirements, every client is unique in the make up of services they require from a security service provider.

Similarly, Protection Officers in addition to being provided with Generic Job Descriptions are issued and trained in accordance with 'Task Descriptions' that are specific to the site. These task descriptions are drawn up in conjunction with the client, the task description is then laminated and placed on site.

Guard Commanders have copies of all task descriptions which they carry in the vehicles with them and when on site they use these as a checklist to monitor the protection officers proficiency. The protection officer is scored accordingly and where necessary, provided on the job training. This process ensures that our guarding force remains up to date and current with all requirements of the client.



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COMPLIANCE & BENEFITS

Provident Fund

We believe in the wellbeing of our employees and on completion of a probationary period all staff become eligible and are registered with the Private Security Industries Provident Fund.

13th Cheque

Although this is stipulated in the Wage Determination, many companies do not adhere to the stipulation that a 13th Cheque is paid out to their security employees. Exigent Security pays a full 13th cheque to every employee on the anniversary that they commenced employment.

Medical Aid / Hospital Plan

Due to the exorbitant cost of Medical Aid subscriptions, security practitioners generally cannot afford to become members. Exigent Security offers a more affordable Hospital Plan which is available to permanent employees should they wish to avail themselves of the opportunity.

Compliance

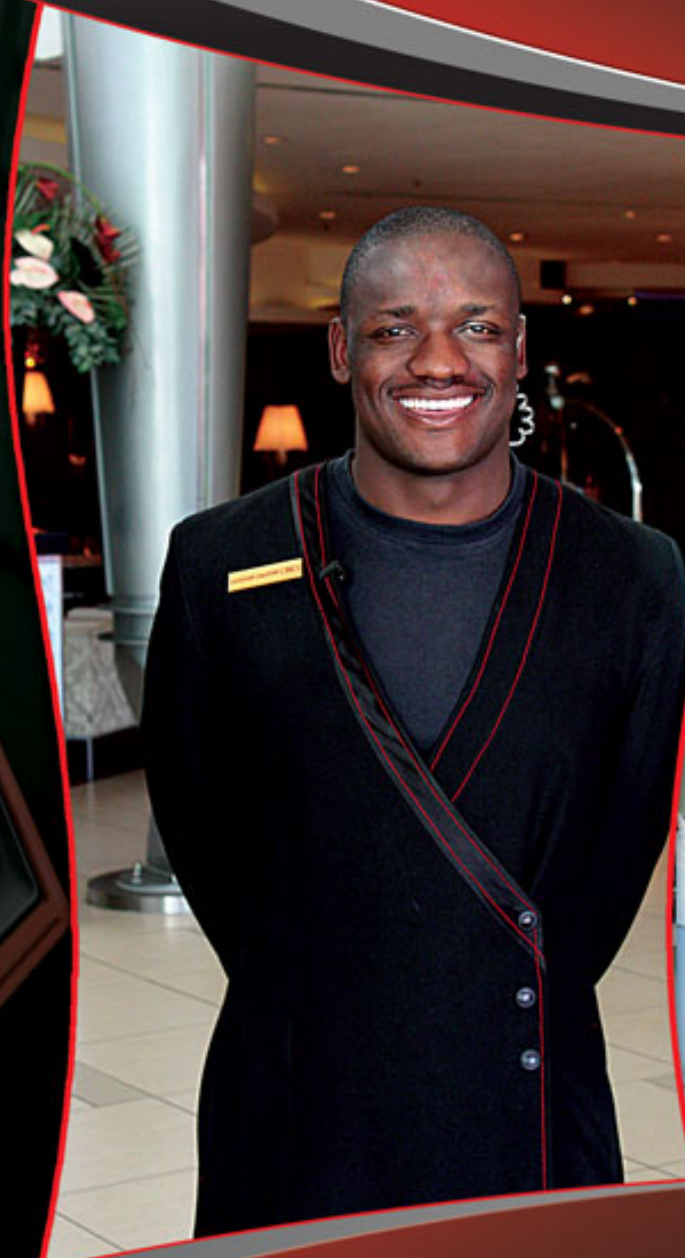
Exigent Security Group is fully compliant with all the requirements provided for in the Securities Wage Determination Act. As employers wishing to practice good corporate governance we ensure that all employees are paid in accordance with the act and that all stipulation as laid out are adhered to.



EXIGENT SECURITY

SOME OF OUR LONGSTANDING CLIENTS

- Von Wielligh Properties
- Radisson Blu
- Westcliff Hotel
- DAVINCI Hotel
- Crowne Plaza
- Holiday Inn
- Xstrata Mining Group
- Imperial Group
- Michelangelo Towers



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WHY USE EXIGENT SECURITY

- We have both the experience and expertise to keep you and your loved ones safe.
- We pay attention to detail
- We are focused on customer relationships,
- Our flexibility and speedy response to our customers' needs.
- Easy access to top level management
- We are passionate about services that we offer.
- We nurture our business continuously and solicit client feedback, through monthly meetings and communication, on a regular ongoing basis.

We are serious about doing business with clients that are serious about making a sustainable profit within their business and recognizes the importance that a quality security service partner plays in that role.



EXIGENT SECURITY

GROUP HEAD OFFICE

17 Chadwick Avenue, Corner 4th Street,
Wynberg, Gauteng.

Tel: (011) 887-3316

Fax: (011) 887-3917

info@exigentsecurity.co.za

www.exigentsecurity.co.za

Postnet Suite 339, P/Bag X29
Gallo Manor, 2052, Gauteng

OPERATIONS

Gauteng
Rustenburg
Brits





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